

Form 990

EXTENDED TO AUGUST 15, 2025  
Return of Organization Exempt From Income Tax

OMB No. 1545-0047  
2023

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

AFor the 2023 calendar year, or tax year beginning OCT 1, 2023 and ending SEP 30, 2024

B Check if applicable:  
Address change  
Name change  
Initial return  
Final return/terminated  
Amended return  
Application pending

CName of organization  
WARRIOR DOG RESCUE  
Doing business as  
Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
13696 STONEBROOK CURVE  
City or town, state or province, country, and ZIP or foreign postal code  
SHAKOPEE, MN 55379  
Name and address of principal officer:  
F DIANA BAKKEN  
SAME AS C ABOVE  
I Tax-exempt status: 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527  
J Website: WARRIORDOGRESCUE.COM

DEmployer identification number  
\*\*\_\*\*\*4036  
ETelephone number  
612-554-0094  
G Gross receipts \$ 527,996.  
H(a) Is this a group return for subordinates? ~ Yes X No  
H(b) Are all subordinates included? Yes X No  
If "No," attach a list. See instructions  
H(c) Group exemption number

K Form of organization: Corporation Trust Association X Other LIMIT Year of formation: 2017 M State of legal domicile: MN

Part I Summary

1 Briefly describe the organization's mission or most significant activities: THE MISSION OF WARRIOR DOG RESCUE IS TO SAVE THE DOGS THAT ARE LEFT ABANDONED IN SHELTERS, ARE  
2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.  
3 Number of voting members of the governing body (Part VI, line 1a) 3 4  
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 4  
5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 1  
6 Total number of volunteers (estimate if necessary) 6 1200  
7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.  
b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.

Revenue/Activities & Governance

8 Contributions and grants (Part VIII, line 1h) 219,613. 291,077.  
9 Program service revenue (Part VIII, line 2g) 273,703. 236,919.  
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 0.  
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0.  
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 493,316. 527,996.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0.  
14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0.  
15 Professional fundraising fees (Part IX, column (A), line 11e) 69,078. 71,049.  
16a 0. 0.  
b Total fundraising expenses (Part IX, column (D), line 25) 437,177. 390,615.  
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 506,255. 461,664.  
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -12,939. 66,332.  
19 Revenue less expenses. Subtract line 18 from line 12

Net Assets or Fund Balances

20 Total assets (Part X, line 16) Beginning of Current Year End of Year  
83,157. 144,695.  
21 Total liabilities (Part X, line 26) 23,660. 18,866.  
22 Net assets or fund balances. Subtract line 21 from line 20 59,497. 125,829.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer  
DIANA BAKKEN, EXECUTIVE DIRECTOR AND FOUNDER  
Type or print name and title

Date

Paid Preparer Use Only

Print/Type preparer's name  
ERIC A. SANDSTAD, CPA  
Preparer's signature  
ERIC A. SANDSTAD, CP02/25/25  
Date  
5/25  
Check PTIN if self-employed  
P01778489  
Firm's name  
SERAKOS, LTD.  
Firm's EIN  
\*\*\_\*\*\*0462  
Firm's address  
951 HILLWIND ROAD NE  
MINNEAPOLIS, MN 55432  
Phone no.  
763.233.6707

May the IRS discuss this return with the preparer shown above? See instructions X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

X

1 Briefly describe the organization's mission:

THE MISSION OF WARRIOR DOG RESCUE IS TO SAVE THE DOGS THAT ARE LEFT  
ABANDONED IN SHELTERS, ARE SURRENDERED BY THEIR OWNERS AND THOSE THAT  
ARE BEING ABUSED AND NEGLECTED. WE ARE COMMITTED TO PROVIDING THEM

2 Did the organization undertake any significant program services during the year which were not listed on the  
prior Form 990 or 990-EZ? ~~Yes~~ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ~~Yes~~ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and  
revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 270,555. including grants of \$ ) (Revenue \$ 236,919. )

PROVIDED ASSISTANCE TO ANIMAL SHELTERS THAT HAVE ANIMALS THAT HAVE NOT  
YET BEEN ADOPTED. PROVIDED EDUCATION TO POTENTIAL ANIMAL OWNERS FOR  
GENERAL CARE, MAINTENANCE AND RESPONSIBILITIES OF ANIMAL OWNERSHIP.  
CONTINUALLY PROVIDED AWARENESS TO THE COMMUNITY AND SURROUNDING AREAS  
WITH REGARDS TO THE COUNTLESS ANIMALS WHO DO NOT HAVE A HOME DAY AFTER  
DAY.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 270,555.

Form 990 (2023)

**Part IV** Checklist of Required Schedules

|   | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   | X   |    |
| 2 If "Yes," complete Schedule A   | X   |    |
| 3 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions   |     |    |
| 4 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  |     | X  |
| 5 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  |     | X  |
| 6 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  |     | X  |
| 7 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  |     | X  |
| 8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  |     | X  |
| 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   |     | X  |
| 10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV           |     | X  |
| 11 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V   |     | X  |
| If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  |     |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | X   |    |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  |     | X  |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  |     | X  |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   |     | X  |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | X   |    |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI   | X   |    |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  |     | X  |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   |     | X  |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  |     |    |
| 14a Did the organization maintain an office, employees, or agents outside of the United States?   |     |    |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   |     | X  |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   |     | X  |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   |     | X  |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   |     |    |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   |     |    |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  |     |    |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  |     | X  |

**Part IV** Checklist of Required Schedules (continued)

|   | Yes | No |
|---|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  |     | X  |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  |     | X  |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  |     | X  |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period of exception?  |     | X  |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  |     | X  |
| d Did the organization have any tax-exempt bonds?   |     | X  |
| 25a Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   |     | X  |
| b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  |     | X  |
| Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   |     | X  |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   |     | X  |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III |     | X  |
| 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  |     | X  |
| b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   |     | X  |
| c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV  |     | X  |
| Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M   |     | X  |
| 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M   |     | X  |
| 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   |     | X  |
| 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   |     | X  |
| 32  |     | X  |
| 33  |     | X  |
| 34  |     |    |
| 35a Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  |     |    |
| b Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  |     |    |
| Did the organization have a controlled entity within the meaning of section 512(b)(13)?   |     |    |
| If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   |     |    |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   |     | X  |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  |     | X  |
| 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 12?   | X   |    |

Note: All Form 990 filers are required to complete Schedule O

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Yes No

|   |    |   |  |  |
|---|----|---|--|--|
| 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   | 1a | 2 |  |  |
| b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable   | 1b | 0 |  |  |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable (gambling) winnings to prize winners? | 1c |   |  |  |

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

|  | Yes        | No |
|--|------------|----|
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return: <b>2a</b> 1  |            |    |
| 3a If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | X          |    |
| b Did the organization have unrelated business gross income of \$1,000 or more during the year?  |            | X  |
| 4a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   |            |    |
| b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |            | X  |
| c If "Yes," enter the name of the foreign country  |            |    |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |            |    |
| 6a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |            | X  |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   |            | X  |
| If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |            |    |
| Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                      |            | X  |
| If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  |            |    |
| 7 Organizations that may receive deductible contributions under section 170(c).  |            |    |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |            | X  |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided?  |            |    |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   |            | X  |
| e If "Yes," indicate the number of Forms 8282 filed during the year: <b>7d</b>   |            |    |
| f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  |            |    |
| g Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |            |    |
| h If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   |            |    |
| If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   |            |    |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |            |    |
| 9 sponsoring organization have excess business holdings at any time during the year?   |            |    |
| Sponsoring organizations maintaining donor advised funds.  |            |    |
| a Did the sponsoring organization make any taxable distributions under section 4966?   |            |    |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |            |    |
| 10a Section 501(c)(7) organizations. Enter:  |            |    |
| b Initiation fees and capital contributions included on Part VIII, line 12   | <b>10a</b> |    |
| a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | <b>10b</b> |    |
| 11b Section 501(c)(12) organizations. Enter:   |            |    |
| Gross income from members or shareholders  | <b>11a</b> |    |
| Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  | <b>11b</b> |    |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | <b>12a</b> |    |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | <b>12b</b> |    |
| 13a Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |    |
| b Is the organization licensed to issue qualified health plans in more than one state?   | <b>13a</b> |    |
| c Note: See the instructions for additional information the organization must report on Schedule O.  |            |    |
| 14a Enter the amount of reserves the organization is required to maintain by the states in which the   |            |    |
| b organization is licensed to issue qualified health plans   | <b>13b</b> |    |
| Enter the amount of reserves on hand   | <b>13c</b> |    |
| Did the organization receive any payments for indoor tanning services during the tax year?   | <b>14a</b> | X  |
| If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  | <b>14b</b> |    |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  | <b>15</b>  | X  |
| If "Yes," see the instructions and file Form 4720, Schedule N.   | <b>16</b>  |    |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   |            | X  |
| If "Yes," complete Form 4720, Schedule O.  |            |    |
| 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?                                      | <b>17</b>  |    |
| If "Yes," complete Form 6069.  |            |    |

Form 990 (2023)

**Part VI** Governance, Management, and Disclosure.

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

X

**Section A. Governing Body and Management**

|   | Yes | No |
|---|-----|----|
| 1a Enter the number of voting members of the governing body at the end of the tax year  | 4   |    |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.   |     |    |
| b Enter the number of voting members included on line 1a, above, who are independent  | 4   |    |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   |     | X  |
| 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? |     | X  |
| 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  |     | X  |
| 5 Did the organization become aware during the year of a significant diversion of the organization's assets?  |     | X  |
| 7a Did the organization have members or stockholders?   |     | X  |
| b Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  |     | X  |
| Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   |     |    |
| 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |     |    |
| a The governing body?   | X   |    |
| b Each committee with authority to act on behalf of the governing body?   | X   |    |
| 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O      |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|  | Yes | No |
|--|-----|----|
| 10a Did the organization have local chapters, branches, or affiliates?   |     | X  |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |     |    |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  |     |    |
| 12a Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |     |    |
| b Did the organization have a written conflict of interest policy? If "No," go to line 13.   |     | X  |
| c Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  |     |    |
| Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.  |     |    |
| 13 Did the organization have a written whistleblower policy?   |     | X  |
| 14 Did the organization have a written document retention and destruction policy?  |     | X  |
| 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |     |    |
| The organization's CEO, Executive Director, or top management official   |     |    |
| a Other officers or key employees of the organization  |     | X  |
| b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |     | X  |
| 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |     | X  |
| b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- Own website    Another's website    X Upon request    Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records

DIANA BAKKEN - 612-867-0480

13696 STONEBROOK CURVE, SHAKOPEE, MN

55379



**Part X** Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

|  |   | (A)<br>Beginning of year |          | (B)<br>End of year |
|--|---|--------------------------|----------|--------------------|
| Assets   | 1 Cash - non-interest-bearing Savings   | 64,926.                  | 1        | 130,134.           |
|  | 2 and temporary cash investments  |                          | 2        |                    |
|  | 3 grants receivable, net  |                          | 3        |                    |
|  | 4 net Loans and other receivables from  |                          | 4        |                    |
|  | 5 any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  |                          | 5        |                    |
|  | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable,   |                          | 6        |                    |
|  | 7 net Inventories for sale or   |                          | 7        |                    |
|  | 8 prepaid expenses and deferred charges   |                          | 8        |                    |
|  | 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   |                          | 9        |                    |
|  | 10a 37,295.   |                          | 10a      |                    |
|  | 10b 22,734.   | 18,231.                  | 10c      | 14,561.            |
|  | 11 Investments - publicly traded securities   |                          | 11       |                    |
|  | 12 Investments - other securities. See Part IV, line 11   |                          | 12       |                    |
|  | 13 Investments - program-related. See Part IV, line 11  |                          | 13       |                    |
|  | 14 Intangible assets  |                          | 14       |                    |
|  | 15 Other assets. See Part IV, line 11   |                          | 15       |                    |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 83,157.   | 16                       | 144,695. |                    |
| Liabilities  | 17 Accounts payable and accrued expenses  | 6,428.                   | 17       | 3,072.             |
|  | 18 Grants payable   |                          | 18       |                    |
|  | 19 Deferred revenue   |                          | 19       |                    |
|  | 20 Tax-exempt bond liabilities  |                          | 20       |                    |
|  | 21 Escrow or custodial account liability. Complete Part IV of Schedule D  |                          | 21       |                    |
|  | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons unrelated |                          | 22       |                    |
|  | 23 Secured mortgages and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X  |                          | 23       |                    |
|  | 24  |                          | 24       |                    |
|  | 25  | 17,232.                  | 25       | 15,794.            |
|  | 26 Total liabilities. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.   | 23,660.                  | 26       | 18,866.            |
| Net Assets or Fund Balances                                  | 27 Net assets without donor restrictions  |                          | 27       |                    |
|  | 28 assets with donor restrictions   |                          | 28       |                    |
|  | Organizations that do not follow FASB ASC 958, check here X and complete lines 29 through 33.   |                          |          |                    |
|  | 29 Capital stock or trust principal, or current funds   | 0.                       | 29       | 0.                 |
|  | 30 Paid-in or capital surplus, or land, building, or equipment  | 0.                       | 30       | 0.                 |
|  | 31 fund Retained earnings, endowment, accumulated income,   | 59,497.                  | 31       | 125,829.           |
|  | 32 or other funds Total net assets or fund  | 59,497.                  | 32       | 125,829.           |
|  | 33 balances Total liabilities and net   | 83,157.                  | 33       | 144,695.           |

assets/fund balances

Form 990 (2023)



**Part XI** Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

|    |  |    |          |
|----|--|----|----------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1  | 527,996. |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2  | 461,664. |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3  | 66,332.  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4  | 59,497.  |
| 5  | Net unrealized gains (losses) on investments   | 5  |          |
| 6  | Donated services and use of facilities   | 6  |          |
| 7  | Investment expenses  | 7  |          |
| 8  | Prior period adjustments   | 8  |          |
| 9  |  | 9  |          |
| 10 | Other changes in net assets or fund balances (explain on Schedule O)   | 10 | 0.       |
|    | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) |    | 125,829. |

**Part XII** Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

|    |   |    |     |    |
|----|---|----|-----|----|
| 1  | Accounting method used to prepare the Form 990: XCash Accrual Other   |    | Yes | No |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   |    |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?   | 2a |     | X  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br>Separate basis   Consolidated basis   Both consolidated and separate basis |    |     |    |
| b  | Were the organization's financial statements audited by an independent accountant?  | 2b |     | X  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br>Separate basis   Consolidated basis   Both consolidated and separate basis              |    |     |    |
| c  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?                        | 2c |     |    |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |    |     |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   | 3a |     | X  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits                            | 3b |     |    |

Form 990 (2023)

SCHEDULE A  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization

WARRIOR DOG RESCUE

Employer identification number

\*\*-\*\*\*4036

**Part I** Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
- b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
- c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
- d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
- e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. ☐
- f Enter the number of supported organizations:
- g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
|                                    |          |   | Yes   | No |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
|                                    |          |   |   |    |   |   |
| Total                              |          |   |   |    |   |   |

**Part II** Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)   | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not   |          |          |          |          |          |           |
| 2 include any "unusual grants.")~~  |          |          |          |          |          |           |
| 3 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf~~~~ The value of  |          |          |          |          |          |           |
| 4 Total   |          |          |          |          |          |           |
| 5 services or facilities furnished by a governmental unit to each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)~~~~~ |          |          |          |          |          |           |
| 6 Public support. Subtract line 5 from line 4.  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)  | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 7 Amounts from line 4~~~~~   |          |          |          |          |          |           |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources~~  |          |          |          |          |          |           |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on   |          |          |          |          |          |           |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)~~~~   |          |          |          |          |          |           |
| 11 Total support. Add lines 7 through 10   |          |          |          |          |          |           |
| 12 Gross receipts from related activities, etc. (see instructions)~~~~~  |          |          |          |          | 12       |           |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box <del>stop here</del> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|   |    |  |   |
|---|----|--|---|
| 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))~~~ | 14 |  | % |
| 2023 Public support percentage from 2022 Schedule A, Part II, line 14~~~~~                    | 15 |  | % |

- If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization~~~~~
- b33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization~~~~~
- 17a10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization~~~~~
- b10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization~~~~~
- 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions